

CollaboratEd Overview

CollaboratEd (B2B model) facilitates innovation projects, enabling companies and young talent to collaborate effectively.

We handle matchmaking, project setup, and coordination, including pre-screening and optional training based on the 4Cs: Critical Thinking, Communication, Collaboration, and Creativity—the essential skills for today's /future workplace. We ensure a win-win collaboration, allowing both companies and candidates to test and assess compatibility before making commitments.

Additional benefits: Companies enhance their employer branding and gain fresh insights by engaging with young talent at a lower risk than hiring. For students/ graduates, gain hands-on experience, soft skill development, and direct company connections.

How It Works?

- 1. Companies submit business challenges for students to solve.
- 2. **We design structured projects** with clear objectives and milestones (2-5 meetings), formalized through a signed agreement.
- 3. Project Scope:
 - o **Radical Innovation** Develop new product ideas for Gen Z.
 - o **Incremental Innovation** Enhance existing products/processes (e.g., refining marketing strategies for Gen Z).
- 4. Pre-screened students are matched, onboarded, and provided with a welcome package.
- 5. Students work autonomously, guided as needed, to ensure high-quality, innovative solutions.

We **build a talent pipeline**, starting with innovation projects and transitioning into internships or potential hires. The price is calculated based on project duration, complexity, and number of students.

What Sets Us Apart?

- 1. Unlike recruiters We let you **test-drive talent** before hiring.
- 2. Unlike internships Minimal effort, maximum value for companies.
- 3. Unlike student organizations We ensure structure, quality, and accountability.

CALL TO ACTION:

- Seeking Companies for 20-Min Interviews Gathering insights to refine our value proposition.
- Dooking for Pilot Partners Collaborate on a project and shape the future of hiring!

Why Partner with Us Now?

- 🟅 Traditional hiring is slow, costly, outdated, and misaligned with Gen Z's expectations.
- Skills-first, project-based hiring is the future (Skills-based hiring is 5x more predictive of job performance than education and 2x more than work experience." (McKinsey, 2024)
- Position your company as a Gen Z-friendly workplace that values, engages, and empowers young talent.

Team

